

Local Program Volunteer Policy

Screening

Every Local Program Volunteer (LPV) prior to beginning with Special Olympics New Hampshire (SONH) is required to fill out a Local Program Volunteer Application.

SONH requires a background check on all adult Local Program Volunteers.

Volunteer applicants are automatically disqualified from providing services, with no appeals process, if their background includes a conviction for:

- child abuse
- sexual abuse
- causing a child's death
- neglect of child or any other individual for whom the potential volunteer had/has responsibility
- kidnapping
- murder
- manslaughter
- felony assault
- arson
- criminal sexual conduct
- identity theft

Notwithstanding the above list of offenses, SONH reserves the right to disqualify any volunteer applicant from providing services for any reason or no reason whatsoever.

Convictions for DWI/DUI or comparable offenses or three or more moving violations within the past three years will disqualify the volunteer from driving on behalf of Special Olympics.

SONH will notify the applicant involved and the Local Program Coordinator if a background check requires clarification.

The final decision of an applicant's volunteer status shall be determined by the President & CEO.

Cancellation

If a Local Program has a Local Program Volunteer who cancels at the last minute, and they do not have a certified replacement, the Local Program Coordinator has the discretion to fill the position. The fill-in volunteer must bring a signed Local Program Volunteer Application, take Protective Behaviors and complete their background check by the day of the competition.

Exit

Local Program Coordinators will inform Special Olympics New Hampshire as soon as possible if a volunteer, athlete, or family member, etc. is relieved of their duties or is asked to leave the program.